

Fundargerð samstarfsnefndar Félagsráðgjafafélags Íslands og Sambands íslenskra sveitarfélaga

Fundur var haldinn í samstarfsnefnd Félagsráðgjafafélags Íslands og Sambands íslenskra sveitarfélaga þriðjudaginn 14. maí 2020 í fjarfundi.

Mætt voru:

Fyrir hönd félagsins: Eldey Huld Jónsdóttir og Steinunn Bergmann.

Fyrir hönd sambandsins: Inga Rún Ólafsdóttir og Margrét Sigurðardóttir sem ritaði fundargerð.

Petta gerðist:

Vísað er til bókunar samstarfsnefndar Sambands íslenskra sveitarfélaga og Félagsráðgjafafélags Íslands dags. 31. janúar 2019, svohljóðandi:

1. Hópur C – tekur ekki röðun samkvæmt starfsmati

Starf þar sem niðurstaða starfsmats leiðir til lægri launa en bráðabirgðaröðun í gildandi kjarasamningi aðila lækkar ekki. Í þeim tilvikum helst bráðabirgðaröðunin óbreytt samkvæmt launatöflu III-A ásamt persónuálagi samkvæmt eldra menntunarákvæði í gr. 10.2.3.

Ef starf hækkar ekki með tilkomu starfsmats og launatöflu IV eða launatöflu V þá fer starfið í hóp C.

Í ljósi þess að skrifað var undir kjarasamning milli samninganefndar Sambands íslenskra sveitarfélaga og Félagsráðgjafafélags Íslands þann 8. maí s.l. um launahækkanir til félagsmanna Félagsráðgjafafélagsins sem raðast samkvæmt starfsmati og tilheyra ekki C hópi þarf að taka afstöðu til þess hvernig fer með laun þeirra félagsmanna sem tilheyra C hópi.

Niðurstaða:

Aðilar eru sammála um að þau störf félagsmanna Félagsráðgjafafélags Íslands sem tilheyra C hópi, haldi bráðabirgðaröðun sinni óbreyttri samkvæmt launatöflu BHM-C frá 1. janúar 2020 til 31. mars 2023.

Nýir starfsmenn sem ráðnir eru til sveitarfélags/stofnunar í C hópa störf, launaraðast með sama hætti til bráðabirgða samkvæmt launatöflu BHM-C frá 1. janúar 2020 til 31. mars 2023.

Komi til þess á tímabilinu að C hópa störf raðist samkvæmt starfsmati að loknu endurmati / nýju mati, taka þau launaröðun samkvæmt launatöflu starfsmats.

Fleira ekki gert og fundi slitið:

BHM (C störf)									
Gildir frá 1. janúar 2020 til 31. mars 2020									
L.fl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
25	436.810	445.546	454.282	463.019	471.755	480.491	489.227	497.963	506.700
26	443.107	451.969	460.831	469.693	478.556	487.418	496.280	505.142	514.004
27	449.500	458.490	467.480	476.470	485.460	494.450	503.440	512.430	521.420
28	455.987	465.107	474.226	483.346	492.466	501.586	510.705	519.825	528.945
29	462.572	471.823	481.075	490.326	499.578	508.829	518.081	527.332	536.584
30	469.255	478.640	488.025	497.410	506.795	516.181	525.566	534.951	544.336
31	476.039	485.560	495.081	504.601	514.122	523.643	533.164	542.684	552.205
32	482.925	492.584	502.242	511.901	521.559	531.218	540.876	550.535	560.193
33	489.913	499.711	509.510	519.308	529.106	538.904	548.703	558.501	568.299
34	497.008	506.948	516.888	526.828	536.769	546.709	556.649	566.589	576.529
35	504.208	514.292	524.376	534.460	544.545	554.629	564.713	574.797	584.881
36	511.515	521.745	531.976	542.206	552.436	562.667	572.897	583.127	593.357
37	518.933	529.312	539.690	550.069	560.448	570.826	581.205	591.584	601.962
38	526.463	536.992	547.522	558.051	568.580	579.109	589.639	600.168	610.697
39	534.105	544.787	555.469	566.151	576.833	587.516	598.198	608.880	619.562
40	541.861	552.698	563.535	574.373	585.210	596.047	606.884	617.722	628.559
41	549.734	560.729	571.723	582.718	593.713	604.707	615.702	626.697	637.691
42	557.724	568.878	580.033	591.187	602.342	613.496	624.651	635.805	646.960
43	565.836	577.153	588.469	599.786	611.103	622.420	633.736	645.053	656.370
44	574.068	585.549	597.031	608.512	619.993	631.475	642.956	654.438	665.919
45	582.425	594.074	605.722	617.371	629.019	640.668	652.316	663.965	675.613
46	590.906	602.724	614.542	626.360	638.178	649.997	661.815	673.633	685.451
47	599.513	611.503	623.494	635.484	647.474	659.464	671.455	683.445	695.435
48	608.252	620.417	632.582	644.747	656.912	669.077	681.242	693.407	705.572
49	617.119	629.461	641.804	654.146	666.489	678.831	691.173	703.516	715.858
50	626.122	638.644	651.167	663.689	676.212	688.734	701.257	713.779	726.302
51	635.260	647.965	660.670	673.376	686.081	698.786	711.491	724.196	736.902
52	644.533	657.424	670.314	683.205	696.096	708.986	721.877	734.768	747.658
53	653.946	667.025	680.104	693.183	706.262	719.341	732.420	745.498	758.577
54	663.501	676.771	690.041	703.311	716.581	729.851	743.121	756.391	769.661
55	673.198	686.662	700.126	713.590	727.054	740.518	753.982	767.446	780.910
56	683.039	696.700	710.361	724.021	737.682	751.343	765.004	778.664	792.325
57	693.030	706.891	720.751	734.612	748.472	762.333	776.194	790.054	803.915
58	703.171	717.234	731.298	745.361	759.425	773.488	787.552	801.615	815.678
59	713.465	727.734	742.004	756.273	770.542	784.812	799.081	813.350	827.619
60	723.912	738.390	752.868	767.347	781.825	796.303	810.781	825.260	839.738
61	734.516	749.206	763.897	778.587	793.277	807.968	822.658	837.348	852.039
62	745.277	760.183	775.088	789.994	804.899	819.805	834.710	849.616	864.521
63	756.202	771.326	786.450	801.574	816.698	831.822	846.946	862.070	877.194
64	767.290	782.636	797.982	813.327	828.673	844.019	859.365	874.711	890.056
65	778.544	794.115	809.686	825.257	840.828	856.398	871.969	887.540	903.111
66	789.967	805.766	821.566	837.365	853.164	868.964	884.763	900.562	916.362
67	801.561	817.592	833.623	849.655	865.686	881.717	897.748	913.780	929.811
68	813.331	829.598	845.864	862.131	878.397	894.664	910.931	927.197	943.464
69	825.275	841.781	858.286	874.792	891.297	907.803	924.308	940.814	957.319
70	837.399	854.147	870.895	887.643	904.391	921.139	937.887	954.635	971.383

BHM (C störf)									
Gildir frá 1. apríl 2020 til 31. desember 2020									
L.fl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
25	460.810	470.026	479.242	488.459	497.675	506.891	516.107	525.323	534.540
26	467.107	476.449	485.791	495.133	504.476	513.818	523.160	532.502	541.844
27	473.500	482.970	492.440	501.910	511.380	520.850	530.320	539.790	549.260
28	479.987	489.587	499.186	508.786	518.386	527.986	537.585	547.185	556.785
29	486.572	496.303	506.035	515.766	525.498	535.229	544.961	554.692	564.424
30	493.255	503.120	512.985	522.850	532.715	542.581	552.446	562.311	572.176
31	500.039	510.040	520.041	530.041	540.042	550.043	560.044	570.044	580.045
32	506.925	517.064	527.202	537.341	547.479	557.618	567.756	577.895	588.033
33	513.913	524.191	534.470	544.748	555.026	565.304	575.583	585.861	596.139
34	521.008	531.428	541.848	552.268	562.689	573.109	583.529	593.949	604.369
35	528.208	538.772	549.336	559.900	570.465	581.029	591.593	602.157	612.721
36	535.515	546.225	556.936	567.646	578.356	589.067	599.777	610.487	621.197
37	542.933	553.792	564.650	575.509	586.368	597.226	608.085	618.944	629.802
38	550.463	561.472	572.482	583.491	594.500	605.509	616.519	627.528	638.537
39	558.105	569.267	580.429	591.591	602.753	613.916	625.078	636.240	647.402
40	565.861	577.178	588.495	599.813	611.130	622.447	633.764	645.082	656.399
41	573.734	585.209	596.683	608.158	619.633	631.107	642.582	654.057	665.531
42	581.724	593.358	604.993	616.627	628.262	639.896	651.531	663.165	674.800
43	589.836	601.633	613.429	625.226	637.023	648.820	660.616	672.413	684.210
44	598.068	610.029	621.991	633.952	645.913	657.875	669.836	681.798	693.759
45	606.425	618.554	630.682	642.811	654.939	667.068	679.196	691.325	703.453
46	614.906	627.204	639.502	651.800	664.098	676.397	688.695	700.993	713.291
47	623.513	635.983	648.454	660.924	673.394	685.864	698.335	710.805	723.275
48	632.252	644.897	657.542	670.187	682.832	695.477	708.122	720.767	733.412
49	641.119	653.941	666.764	679.586	692.409	705.231	718.053	730.876	743.698
50	650.122	663.124	676.127	689.129	702.132	715.134	728.137	741.139	754.142
51	659.260	672.445	685.630	698.816	712.001	725.186	738.371	751.556	764.742
52	668.533	681.904	695.274	708.645	722.016	735.386	748.757	762.128	775.498
53	677.946	691.505	705.064	718.623	732.182	745.741	759.300	772.858	786.417
54	687.501	701.251	715.001	728.751	742.501	756.251	770.001	783.751	797.501
55	697.198	711.142	725.086	739.030	752.974	766.918	780.862	794.806	808.750
56	707.039	721.180	735.321	749.461	763.602	777.743	791.884	806.024	820.165
57	717.030	731.371	745.711	760.052	774.392	788.733	803.074	817.414	831.755
58	727.171	741.714	756.258	770.801	785.345	799.888	814.432	828.975	843.518
59	737.465	752.214	766.964	781.713	796.462	811.212	825.961	840.710	855.459
60	747.912	762.870	777.828	792.787	807.745	822.703	837.661	852.620	867.578
61	758.516	773.686	788.857	804.027	819.197	834.368	849.538	864.708	879.879
62	769.277	784.663	800.048	815.434	830.819	846.205	861.590	876.976	892.361
63	780.202	795.806	811.410	827.014	842.618	858.222	873.826	889.430	905.034
64	791.290	807.116	822.942	838.767	854.593	870.419	886.245	902.071	917.896
65	802.544	818.595	834.646	850.697	866.748	882.798	898.849	914.900	930.951
66	813.967	830.246	846.526	862.805	879.084	895.364	911.643	927.922	944.202
67	825.561	842.072	858.583	875.095	891.606	908.117	924.628	941.140	957.651
68	837.331	854.078	870.824	887.571	904.317	921.064	937.811	954.557	971.304
69	849.275	866.261	883.246	900.232	917.217	934.203	951.188	968.174	985.159
70	861.399	878.627	895.855	913.083	930.311	947.539	964.767	981.995	999.223

BHM (C störf)									
Gildir frá 1. janúar 2021 til 31. desember 2021									
L.fl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
25	484.810	494.506	504.202	513.899	523.595	533.291	542.987	552.683	562.380
26	491.107	500.929	510.751	520.573	530.396	540.218	550.040	559.862	569.684
27	497.500	507.450	517.400	527.350	537.300	547.250	557.200	567.150	577.100
28	503.987	514.067	524.146	534.226	544.306	554.386	564.465	574.545	584.625
29	510.572	520.783	530.995	541.206	551.418	561.629	571.841	582.052	592.264
30	517.255	527.600	537.945	548.290	558.635	568.981	579.326	589.671	600.016
31	524.039	534.520	545.001	555.481	565.962	576.443	586.924	597.404	607.885
32	530.925	541.544	552.162	562.781	573.399	584.018	594.636	605.255	615.873
33	537.913	548.671	559.430	570.188	580.946	591.704	602.463	613.221	623.979
34	545.008	555.908	566.808	577.708	588.609	599.509	610.409	621.309	632.209
35	552.208	563.252	574.296	585.340	596.385	607.429	618.473	629.517	640.561
36	559.515	570.705	581.896	593.086	604.276	615.467	626.657	637.847	649.037
37	566.933	578.272	589.610	600.949	612.288	623.626	634.965	646.304	657.642
38	574.463	585.952	597.442	608.931	620.420	631.909	643.399	654.888	666.377
39	582.105	593.747	605.389	617.031	628.673	640.316	651.958	663.600	675.242
40	589.861	601.658	613.455	625.253	637.050	648.847	660.644	672.442	684.239
41	597.734	609.689	621.643	633.598	645.553	657.507	669.462	681.417	693.371
42	605.724	617.838	629.953	642.067	654.182	666.296	678.411	690.525	702.640
43	613.836	626.113	638.389	650.666	662.943	675.220	687.496	699.773	712.050
44	622.068	634.509	646.951	659.392	671.833	684.275	696.716	709.158	721.599
45	630.425	643.034	655.642	668.251	680.859	693.468	706.076	718.685	731.293
46	638.906	651.684	664.462	677.240	690.018	702.797	715.575	728.353	741.131
47	647.513	660.463	673.414	686.364	699.314	712.264	725.215	738.165	751.115
48	656.252	669.377	682.502	695.627	708.752	721.877	735.002	748.127	761.252
49	665.119	678.421	691.724	705.026	718.329	731.631	744.933	758.236	771.538
50	674.122	687.604	701.087	714.569	728.052	741.534	755.017	768.499	781.982
51	683.260	696.925	710.590	724.256	737.921	751.586	765.251	778.916	792.582
52	692.533	706.384	720.234	734.085	747.936	761.786	775.637	789.488	803.338
53	701.946	715.985	730.024	744.063	758.102	772.141	786.180	800.218	814.257
54	711.501	725.731	739.961	754.191	768.421	782.651	796.881	811.111	825.341
55	721.198	735.622	750.046	764.470	778.894	793.318	807.742	822.166	836.590
56	731.039	745.660	760.281	774.901	789.522	804.143	818.764	833.384	848.005
57	741.030	755.851	770.671	785.492	800.312	815.133	829.954	844.774	859.595
58	751.171	766.194	781.218	796.241	811.265	826.288	841.312	856.335	871.358
59	761.465	776.694	791.924	807.153	822.382	837.612	852.841	868.070	883.299
60	771.912	787.350	802.788	818.227	833.665	849.103	864.541	879.980	895.418
61	782.516	798.166	813.817	829.467	845.117	860.768	876.418	892.068	907.719
62	793.277	809.143	825.008	840.874	856.739	872.605	888.470	904.336	920.201
63	804.202	820.286	836.370	852.454	868.538	884.622	900.706	916.790	932.874
64	815.290	831.596	847.902	864.207	880.513	896.819	913.125	929.431	945.736
65	826.544	843.075	859.606	876.137	892.668	909.198	925.729	942.260	958.791
66	837.967	854.726	871.486	888.245	905.004	921.764	938.523	955.282	972.042
67	849.561	866.552	883.543	900.535	917.526	934.517	951.508	968.500	985.491
68	861.331	878.558	895.784	913.011	930.237	947.464	964.691	981.917	999.144
69	873.275	890.741	908.206	925.672	943.137	960.603	978.068	995.534	1.012.999
70	885.399	903.107	920.815	938.523	956.231	973.939	991.647	1.009.355	1.027.063

BHM (C störf)									
Gildir frá 1. janúar 2022 til 31. mars 2023									
L.fl.	Grunn- laun	Persónu- álag 2%	Persónu- álag 4%	Persónu- álag 6%	Persónu- álag 8%	Persónu- álag 10%	Persónu- álag 12%	Persónu- álag 14%	Persónu- álag 16%
25	509.810	520.006	530.202	540.399	550.595	560.791	570.987	581.183	591.380
26	516.107	526.429	536.751	547.073	557.396	567.718	578.040	588.362	598.684
27	522.500	532.950	543.400	553.850	564.300	574.750	585.200	595.650	606.100
28	528.987	539.567	550.146	560.726	571.306	581.886	592.465	603.045	613.625
29	535.572	546.283	556.995	567.706	578.418	589.129	599.841	610.552	621.264
30	542.255	553.100	563.945	574.790	585.635	596.481	607.326	618.171	629.016
31	549.039	560.020	571.001	581.981	592.962	603.943	614.924	625.904	636.885
32	555.925	567.044	578.162	589.281	600.399	611.518	622.636	633.755	644.873
33	562.913	574.171	585.430	596.688	607.946	619.204	630.463	641.721	652.979
34	570.008	581.408	592.808	604.208	615.609	627.009	638.409	649.809	661.209
35	577.208	588.752	600.296	611.840	623.385	634.929	646.473	658.017	669.561
36	584.515	596.205	607.896	619.586	631.276	642.967	654.657	666.347	678.037
37	591.933	603.772	615.610	627.449	639.288	651.126	662.965	674.804	686.642
38	599.463	611.452	623.442	635.431	647.420	659.409	671.399	683.388	695.377
39	607.105	619.247	631.389	643.531	655.673	667.816	679.958	692.100	704.242
40	614.861	627.158	639.455	651.753	664.050	676.347	688.644	700.942	713.239
41	622.734	635.189	647.643	660.098	672.553	685.007	697.462	709.917	722.371
42	630.724	643.338	655.953	668.567	681.182	693.796	706.411	719.025	731.640
43	638.836	651.613	664.389	677.166	689.943	702.720	715.496	728.273	741.050
44	647.068	660.009	672.951	685.892	698.833	711.775	724.716	737.658	750.599
45	655.425	668.534	681.642	694.751	707.859	720.968	734.076	747.185	760.293
46	663.906	677.184	690.462	703.740	717.018	730.297	743.575	756.853	770.131
47	672.513	685.963	699.414	712.864	726.314	739.764	753.215	766.665	780.115
48	681.252	694.877	708.502	722.127	735.752	749.377	763.002	776.627	790.252
49	690.119	703.921	717.724	731.526	745.329	759.131	772.933	786.736	800.538
50	699.122	713.104	727.087	741.069	755.052	769.034	783.017	796.999	810.982
51	708.260	722.425	736.590	750.756	764.921	779.086	793.251	807.416	821.582
52	717.533	731.884	746.234	760.585	774.936	789.286	803.637	817.988	832.338
53	726.946	741.485	756.024	770.563	785.102	799.641	814.180	828.718	843.257
54	736.501	751.231	765.961	780.691	795.421	810.151	824.881	839.611	854.341
55	746.198	761.122	776.046	790.970	805.894	820.818	835.742	850.666	865.590
56	756.039	771.160	786.281	801.401	816.522	831.643	846.764	861.884	877.005
57	766.030	781.351	796.671	811.992	827.312	842.633	857.954	873.274	888.595
58	776.171	791.694	807.218	822.741	838.265	853.788	869.312	884.835	900.358
59	786.465	802.194	817.924	833.653	849.382	865.112	880.841	896.570	912.299
60	796.912	812.850	828.788	844.727	860.665	876.603	892.541	908.480	924.418
61	807.516	823.666	839.817	855.967	872.117	888.268	904.418	920.568	936.719
62	819.384	835.772	852.159	868.547	884.935	901.322	917.710	934.098	950.485
63	831.676	848.310	864.943	881.577	898.210	914.844	931.477	948.111	964.744
64	844.151	861.034	877.917	894.800	911.683	928.566	945.449	962.332	979.215
65	856.813	873.949	891.086	908.222	925.358	942.494	959.631	976.767	993.903
66	869.665	887.058	904.452	921.845	939.238	956.632	974.025	991.418	1.008.811
67	882.710	900.364	918.018	935.673	953.327	970.981	988.635	1.006.289	1.023.944
68	895.952	913.871	931.790	949.709	967.628	985.547	1.003.466	1.021.385	1.039.304
69	909.390	927.578	945.766	963.953	982.141	1.000.329	1.018.517	1.036.705	1.054.892
70	923.031	941.492	959.952	978.413	996.873	1.015.334	1.033.795	1.052.255	1.070.716